

May 12, 2009

The Honorable Linda Lingle
Governor, State of Hawaii
State Capitol
Honolulu, HI 96813

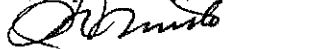
Dear Governor Lingle:

By this letter, the undersigned exclusive representatives for bargaining units 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, and 13. HRS §89-6, propose to continue negotiations toward resolution of successor collective bargaining agreements with the public employers through a global settlement, seeking a universal solution to the financial issues resulting from the current economic recession.

It is our desire to meet and negotiate as one group, to ensure fairness and uniformity for all parties. We acknowledge, however, that the complexities of each bargaining unit and collective bargaining agreement may necessitate differences in the final language, though it is our intent to limit any substantive differences with respect to economic provisions that will ultimately be subject to appropriations by the state legislature.

We assume that Marie Laderta will continue to be your representative in these matters. We ask that she contact Sam Fukuda at 543-0012 who will coordinate the scheduling of further negotiations for the undersigned. We remain available to resume negotiations for fair and equitable agreements as soon as possible.

Respectfully,



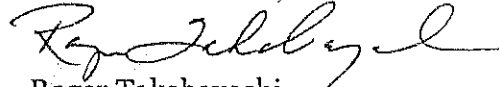
J.N. Musto
Executive Director, UHPA



Dayton Nakanelua
State Director, UPW



Randy Ferreira
Executive Director, HGEA



Roger Takabayashi
President, HSTA