Universal Implementation Timeline – Semester 1

Evaluator or Implementation Deadline	Component	Implementation Notes
September		
9/29*	PDPDP (*Plan shall not begin until after 10/2/20, unless there is agreement between teacher and evaluator.)	Evaluator-led PDPDP developed for • Teachers who received a final effectiveness rating of less than Effective in the prior school year, or • Teachers who are on extended probation
October		
10/2 (or prior to starting EES evaluation)	Training	• SY2020-2021 EES Orientation Video Training for **ALL teachers**. Teachers informed of online EES Manual on the DOE public website (hawaiipublicschools.org) • EES Overview Training for **teachers NEW to the EES*** 　o Evaluators may start scheduling Beginning Conferences for components (Observation, CP, WP, IPDP as applicable) *Relative to teachers hired after the school year starts, training should be conducted as soon as possible.*
10/23	1st Sem. SSP/SSIO	Evaluators approve 1st Sem. SSP/SSIO in PDE[3] • 10/26-12/4: Teachers implement SSP/SSIO • Secondary teachers who only teach quarter-long classes must collaborate with their evaluators to determine the following deadlines: approval, mid-term, data collection, and end-of-term rating
November		
11/13	• WP (for NCTs as applicable) • CP • IPDP • 1st Sem. SSP/SSIO • Year-long SSP/SSIO	Beginning Conferences completed • Evaluators & NCTs collaborate & agree upon 5 components for WP • Evaluators share CP expectations • Teachers share IPDP with evaluators • Evaluators approve mid-term 1st Sem. SSP/SSIO in PDE[3] Evaluators approve Year-long SSP/SSIO in PDE[3] 11/16-4/30: Teachers implement SSP/SSIO plan

Universal Implementation Timeline – Semester 1

December		
12/4	1st Sem. SSP/SSIO - Observations	- Teachers end data collection/implementation of 1st Sem. SSP/SSIO 1st Sem. observations completed
12/7-1/5	1st Sem. SSP/SSIO	Evaluators conduct 1st Sem. SSP/SSIO ending conferences