February 8, 2021

Via Email
Dr. Christina M. Kishimoto
Superintendent
Department of Education
State of Hawaii
Department of Education
Christina.Kishimoto@k12.hi.us

Dr. Kishimoto:

Re: Teacher Assignment and Transfer Program (TATP) Spring 2021 Adjustments

The Hawaii State Teachers Association (HSTA) appreciates the opportunity to discuss the schedule for the Spring 2021 Teacher Assignment and Transfer Program (TATP). The recent announcement by Gov. David Ige to reduce public school budget cuts from 10 to 2.5 percent, will provide an opportunity for the Department of Education (HIDOE) to consider restored reductions to the weighted student formula (WSF), special education per pupil allocation (SPPA), and reduce the need for schools to cut teacher and other staff positions for the next school year.

The HSTA and the HIDOE have reached agreement on the following modifications to the TATP calendar adjustments for Spring 2021.

<table>
<thead>
<tr>
<th>Deadline or Event</th>
<th>Original Date</th>
<th>Modified (New) Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Start of TATP Process</td>
<td>2/1/2021</td>
<td>3/1/2021</td>
</tr>
<tr>
<td>Tentative teaching lines posted</td>
<td>2/9/2021</td>
<td>3/8/2021</td>
</tr>
<tr>
<td>TATP #1 Posting</td>
<td>2/23 to 3/4</td>
<td>3/22 to 3/29</td>
</tr>
<tr>
<td>TATP #1 Interviews</td>
<td>3/5 to 3/24</td>
<td>3/30 to 4/9</td>
</tr>
<tr>
<td>TATP #2 Posting</td>
<td>4/12 to 4/16</td>
<td>4/26 to 4/29</td>
</tr>
<tr>
<td>TATP #2 Interviews</td>
<td>4/19 to 4/30</td>
<td>4/30 to 5/7</td>
</tr>
<tr>
<td>Begin emailing Form 5 pdf (electronic)</td>
<td>5/19/2021</td>
<td>5/29/2021</td>
</tr>
<tr>
<td>Last day for 10-month teachers</td>
<td>6/1/2021</td>
<td>6/1/2021</td>
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</tbody>
</table>
The intent of this agreement is to mitigate disruptions in educational program planning in advance of potential budget restorations.

Sincerely,

Andrea Eshelman
Deputy Executive Director

C:  Dr. Christina M. Kishimoto, Superintendent
    Phyllis Unebasami, Deputy Superintendent
    Dr. Cynthia A. Coveil, Assistant Superintendent, Office of Talent Management
    Kerry Tom, Director, Personnel Management Branch, OTM
    Jarnett Lono, Personnel Director, Office of Talent Management
    Wilbert Holick, HSTA Executive Director

Acknowledged by Hawaii Department of Education

By: _______________________________ 02/10/2021