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February 8, 2021

Via Email
 Dr. Christina M. Kishimoto
 Superintendent
 Department of Education
 State of Hawaii
 Department of Education
Christina.Kishimoto@k12.hi.us

Dr. Kishimoto:

Re: Teacher Assignment and Transfer Program (TATP) Spring 2021 Adjustments

The Hawaii State Teachers Association (HSTA) appreciates the opportunity to discuss the schedule for the Spring 2021 Teacher Assignment and Transfer Program (TATP). The recent announcement by Gov. David Ige to reduce public school budget cuts from 10 to 2.5 percent, will provide an opportunity for the Department of Education (HIDOE) to consider restored reductions to the weighted student formula (WSF), special education per pupil allocation (SPPA), and reduce the need for schools to cut teacher and other staff positions for the next school year.

The HSTA and the HIDOE have reached agreement on the following modifications to the TATP calendar adjustments for Spring 2021.

Deadline or Event	Original Date	Modified (New) Date
Start of TATP Process	2/1/2021	3/1/2021
Tentative teaching lines posted	2/9/2021	3/8/2021
TATP #1 Posting	2/23 to 3/4	3/22 to 3/29
TATP #1 Interviews	3/5 to 3/24	3/30 to 4/9
TATP #2 Posting	4/12 to 4/16	4/26 to 4/29
TATP #2 Interviews	4/19 to 4/30	4/30 to 5/7
Begin emailing Form 5 pdf (electronic)	5/19/2021	5/29/2021
Last day for 10-month teachers	6/1/2021	6/1/2021

Dr. Christina M. Kishimoto

February 8, 2020

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The intent of this agreement is to mitigate disruptions in educational program planning in advance of potential budget restorations.

Sincerely,



Andrea Eshelman

Deputy Executive Director

C: Dr. Christina M. Kishimoto, Superintendent
Phyllis Unebasami, Deputy Superintendent
Dr. Cynthia A. Covell, Assistant Superintendent, Office of Talent Management
Kerry Tom, Director, Personnel Management Branch, OTM
Jarnett Lono, Personnel Director, Office of Talent Management
Wilbert Holck, HSTA Executive Director

Acknowledged by Hawaii Department of Education

By: _____



02/10/2021