



Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Premiums and Contributions 21-22

Compare current monthly premiums with new premiums* that begin July 1, 2021. Open Enrollment begins April 1, 2021 and ends April 30, 2021. Among other things, you can enroll in a plan, change from one to another, or cancel a plan; add or drop a dependent; change coverage tiers such as changing from self to family, family to two-party, etc.; and enroll in the FREE group life insurance plan if you are an employee and are not currently enrolled. (*Subject to change pending current negotiations.)

		Monthly amounts 2020-21			Monthly amounts 2021-22				Monthly 2020-21 to 2021-22				
		Plan rates 2020-21	Employer covers \$	Employer covers %	Employee covers \$	Plan rates 2021-22	Employer covers \$	Employer covers %	Employee covers \$	Employer change \$	Employee change \$	Employee change %	
EUTF Those employed starting January 1, 2011 or later or those who completely disenrolled from HSTA VB plans.													
HMSA PPO (90/10)													
Self	\$	806.68	\$ 420.50	52.1%	\$ 386.18	\$	915.04	\$ 420.50	46.0%	\$ 494.54	\$ -	\$ 108.36	28.1%
Two-party	\$	1,959.46	\$ 1,021.72	52.1%	\$ 937.74	\$	2,222.68	\$ 1,021.72	46.0%	\$ 1,200.96	\$ -	\$ 263.22	28.1%
Family	\$	2,498.50	\$ 1,302.36	52.1%	\$ 1,196.14	\$	2,834.08	\$ 1,302.36	46.0%	\$ 1,531.72	\$ -	\$ 335.58	28.1%
HMSA PPO (80/20)													
Self	\$	668.08	\$ 420.50	62.9%	\$ 247.58	\$	714.64	\$ 420.50	58.8%	\$ 294.14	\$ -	\$ 46.56	18.8%
Two-party	\$	1,622.66	\$ 1,021.72	63.0%	\$ 600.94	\$	1,735.68	\$ 1,021.72	58.9%	\$ 713.96	\$ -	\$ 113.02	18.8%
Family	\$	2,068.80	\$ 1,302.36	63.0%	\$ 766.44	\$	2,212.84	\$ 1,302.36	58.9%	\$ 910.48	\$ -	\$ 144.04	18.8%
HMSA PPO (75/25)													
Self	\$	407.16	\$ 343.24	84.3%	\$ 63.92	\$	426.82	\$ 343.24	80.4%	\$ 83.58	\$ -	\$ 19.66	30.8%
Two-party	\$	988.66	\$ 833.44	84.3%	\$ 155.22	\$	1,036.40	\$ 833.44	80.4%	\$ 202.96	\$ -	\$ 47.74	30.8%
Family	\$	1,260.30	\$ 1,062.42	84.3%	\$ 197.88	\$	1,321.06	\$ 1,062.42	80.4%	\$ 258.64	\$ -	\$ 60.76	30.7%
HMSA HMO													
Self	\$	922.10	\$ 420.50	45.6%	\$ 501.60	\$	917.50	\$ 420.50	45.8%	\$ 497.00	\$ -	\$ (4.60)	-0.9%
Two-party	\$	2,239.96	\$ 1,021.72	45.6%	\$ 1,218.24	\$	2,228.78	\$ 1,021.72	45.8%	\$ 1,207.06	\$ -	\$ (11.18)	-0.9%
Family	\$	2,856.34	\$ 1,302.36	45.6%	\$ 1,553.98	\$	2,841.94	\$ 1,302.36	45.8%	\$ 1,539.58	\$ -	\$ (14.40)	-0.9%
Kaiser HMO Comprehensive													
Self	\$	689.24	\$ 420.50	61.0%	\$ 268.74	\$	722.18	\$ 420.50	58.2%	\$ 301.68	\$ -	\$ 32.94	12.3%
Two-party	\$	1,674.80	\$ 1,021.72	61.0%	\$ 653.08	\$	1,754.94	\$ 1,021.72	58.2%	\$ 733.22	\$ -	\$ 80.14	12.3%
Family	\$	2,136.62	\$ 1,302.36	61.0%	\$ 834.26	\$	2,238.80	\$ 1,302.36	58.2%	\$ 936.44	\$ -	\$ 102.18	12.2%
Kaiser HMO Standard													
Self	\$	429.60	\$ 362.14	84.3%	\$ 67.46	\$	448.08	\$ 362.14	80.8%	\$ 85.94	\$ -	\$ 18.48	27.4%
Two-party	\$	1,043.92	\$ 880.02	84.3%	\$ 163.90	\$	1,088.82	\$ 880.02	80.8%	\$ 208.80	\$ -	\$ 44.90	27.4%
Family	\$	1,331.76	\$ 1,122.66	84.3%	\$ 209.10	\$	1,389.02	\$ 1,122.66	80.8%	\$ 266.36	\$ -	\$ 57.26	27.4%
HMA Supplemental													
Self	\$	35.40	\$ 21.24	60.0%	\$ 14.16	\$	37.90	\$ 21.24	56.0%	\$ 16.66	\$ -	\$ 2.50	17.7%
Two-party	\$	75.00	\$ 45.00	60.0%	\$ 30.00	\$	71.52	\$ 45.00	62.9%	\$ 26.52	\$ -	\$ (3.48)	-11.6%
Family	\$	82.48	\$ 49.48	60.0%	\$ 33.00	\$	77.86	\$ 49.48	63.5%	\$ 28.38	\$ -	\$ (4.62)	-14.0%
HDS Dental													
Self	\$	36.18	\$ 21.70	60.0%	\$ 14.48	\$	36.90	\$ 21.70	58.8%	\$ 15.20	\$ -	\$ 0.72	5.0%
Two-party	\$	72.36	\$ 43.42	60.0%	\$ 28.94	\$	73.80	\$ 43.42	58.8%	\$ 30.38	\$ -	\$ 1.44	5.0%
Family	\$	119.02	\$ 71.40	60.0%	\$ 47.62	\$	121.32	\$ 71.40	58.9%	\$ 49.92	\$ -	\$ 2.30	4.8%
VSP Vision													
Self	\$	6.14	\$ 3.68	59.9%	\$ 2.46	\$	6.14	\$ 3.68	59.9%	\$ 2.46	\$ -	\$ -	0.0%
Two-party	\$	11.40	\$ 6.84	60.0%	\$ 4.56	\$	11.40	\$ 6.84	60.0%	\$ 4.56	\$ -	\$ -	0.0%
Family	\$	14.92	\$ 8.94	59.9%	\$ 5.98	\$	14.92	\$ 8.94	59.9%	\$ 5.98	\$ -	\$ -	0.0%
Securian Life													
Self	\$	4.12	\$ 4.12	100.0%	\$ -	\$	4.12	\$ 4.12	100.0%	\$ -	\$ -	\$ -	0.0%

EUTF Rates <https://eutf.hawaii.gov/active/eutf-hsta-active/premiums-contributions/>

HSTA VB Rates <https://eutf.hawaii.gov/active/hsta-vb-active/premiums-contributions/>

More information <https://www.hsta.org/news/recent-stories/health-coverage-eutf-open-enrollment-information/>



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Monthly amounts 2020-21				Monthly amounts 2021-22				Monthly 2020-21 to 2021-22			
Plan rates 2020-21	Employer covers \$	Employer covers %	Employee covers \$	Plan rates 2021-22	Employer covers \$	Employer covers %	Employee covers \$	Employer change \$	Employee change \$	Employee change %	
HSTA VB Those enrolled in HSTA VEBA Plans prior to January 1, 2011 and have maintained continuous enrollment.											
HMSA PPO (90/10)											
Self	\$ 711.18	\$ 372.76	52.4%	\$ 338.42	\$ 735.18	\$ 372.76	50.7%	\$ 362.42	\$ -	\$ 24.00	7.1%
Two-party	\$ 1,722.12	\$ 901.14	52.3%	\$ 820.98	\$ 1,780.34	\$ 901.14	50.6%	\$ 879.20	\$ -	\$ 58.22	7.1%
Family	\$ 2,195.38	\$ 1,149.42	52.4%	\$ 1,045.96	\$ 2,269.54	\$ 1,149.42	50.6%	\$ 1,120.12	\$ -	\$ 74.16	7.1%
HMSA PPO (80/20)											
Self	\$ 595.04	\$ 372.76	62.6%	\$ 222.28	\$ 631.12	\$ 372.76	59.1%	\$ 258.36	\$ -	\$ 36.08	16.2%
Two-party	\$ 1,440.30	\$ 901.14	62.6%	\$ 539.16	\$ 1,527.88	\$ 901.14	59.0%	\$ 626.74	\$ -	\$ 87.58	16.2%
Family	\$ 1,835.82	\$ 1,149.42	62.6%	\$ 686.40	\$ 1,947.38	\$ 1,149.42	59.0%	\$ 797.96	\$ -	\$ 111.56	16.3%
Kaiser HMO Comprehensive											
Self	\$ 601.90	\$ 372.76	61.9%	\$ 229.14	\$ 630.32	\$ 372.76	59.1%	\$ 257.56	\$ -	\$ 28.42	12.4%
Two-party	\$ 1,459.02	\$ 901.14	61.8%	\$ 557.88	\$ 1,528.14	\$ 901.14	59.0%	\$ 627.00	\$ -	\$ 69.12	12.4%
Family	\$ 1,861.72	\$ 1,149.42	61.7%	\$ 712.30	\$ 1,949.86	\$ 1,149.42	58.9%	\$ 800.44	\$ -	\$ 88.14	12.4%
HDS Dental											
Self	\$ 39.26	\$ 23.56	60.0%	\$ 15.70	\$ 39.34	\$ 23.56	59.9%	\$ 15.78	\$ -	\$ 0.08	0.5%
Two-party	\$ 78.52	\$ 47.10	60.0%	\$ 31.42	\$ 78.68	\$ 47.10	59.9%	\$ 31.58	\$ -	\$ 0.16	0.5%
Family	\$ 129.16	\$ 77.50	60.0%	\$ 51.66	\$ 129.44	\$ 77.50	59.9%	\$ 51.94	\$ -	\$ 0.28	0.5%
HDS Dental (Supplemental)											
Self	\$ 17.98	\$ 10.78	60.0%	\$ 7.20	\$ 19.72	\$ 10.78	54.7%	\$ 8.94	\$ -	\$ 1.74	24.2%
Two-party	\$ 35.96	\$ 21.58	60.0%	\$ 14.38	\$ 39.44	\$ 21.58	54.7%	\$ 17.86	\$ -	\$ 3.48	24.2%
Family	\$ 53.94	\$ 32.36	60.0%	\$ 21.58	\$ 59.16	\$ 32.36	54.7%	\$ 26.80	\$ -	\$ 5.22	24.2%
VSP Vision											
Self	\$ 6.14	\$ 3.68	59.9%	\$ 2.46	\$ 6.14	\$ 3.68	59.9%	\$ 2.46	\$ -	\$ -	0.0%
Two-party	\$ 11.40	\$ 6.84	60.0%	\$ 4.56	\$ 11.40	\$ 6.84	60.0%	\$ 4.56	\$ -	\$ -	0.0%
Family	\$ 14.92	\$ 8.94	59.9%	\$ 5.98	\$ 14.92	\$ 8.94	59.9%	\$ 5.98	\$ -	\$ -	0.0%
Securian Life											
Self	\$ 4.12	\$ 4.12	100.0%	\$ -	\$ 4.12	\$ 4.12	100.0%	\$ -	\$ -	\$ -	0.0%

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