

An LGBTQ+ Inclusive Classroom

Presented by Daphna Ehrenhalt



HSTA CARES

Rooms with A View
May 1, 2021
HSTA
Human and Civil
Rights Committee



Room Norms

This might be recorded for internal HSTA use only.

Please mute your mics.

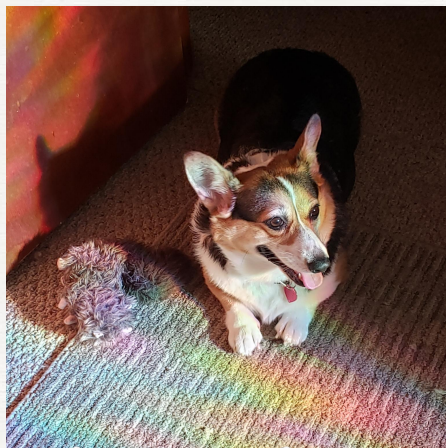
If you have a question, you can add it to the chat or raise your hand.

If you need a break, that's fine.

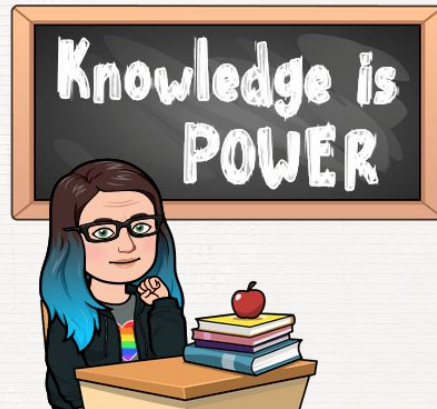
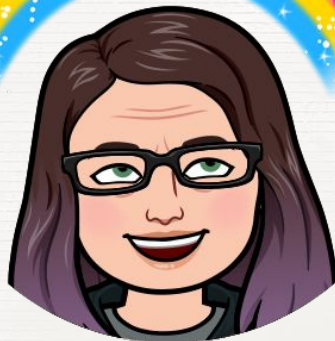
If you want to go to another room, that's fine.



Introduction - Daphna Ehrenhalt



they / them



she / her



Vocabulary

LGBTQQIAAP2S+ - Initialisms for Everyone

But wait... there's more:

Demi, Romantic, Poly, Genderfluid,
Non-Binary, Androgyny, Auto, Grey,
Cisgender

And there is a flag or color representation
for every one of them.

And if you feel confused, imagine how our students feel.



Vocabulary - these terms will vary!

- ✗ Lesbian - woman/woman
- ✗ Gay - man/man (former name for all homosexuals)
- ✗ Bisexual - same and other
- ✗ Transgender - different gender assigned at birth
- ✗ Queer - an umbrella term and identification
- ✗ Questioning - doesn't know yet
- ✗ Intersex (formerly hermaphrodite) - born with variations of sex chromosomes
- ✗ Asexual - lack of sexual attraction
- ✗ Ally - not gay, but supports their friends
- ✗ Pansexual - can include attraction outside of binary
- ✗ Two-Spirit - Indigenous third gender
- ✗ Demi - develops emotional attraction first
- ✗ Romantic - not always ready for sexual activity
- ✗ Polysexual - attracted to many genders
- ✗ Polyamory - ethical non-monogamy
- ✗ Genderfluid - flows between masculine and feminine (androgyny)
- ✗ Non-Binary - does not identify with gender (androgyny)
- ✗ Auto - self
- ✗ Grey - infrequent romantic attraction
- ✗ Cisgender - follows gender assigned at birth

*** Please be aware you can earn a Master's Degree in Gender Studies



Pronouns

GLSEN

PRONOUNS: LITTLE WORDS THAT MAKE A BIG DIFFERENCE



COMMON CORE STATE STANDARDS

- English Language Arts - Reading-Literature, Speaking and Listening
- Writing: Demonstrate command of the conventions of standard English grammar and usage when writing or speaking



A friendly reminder that you don't need to fully understand the nuances of gender identity to know that each individual person knows who they are better than you ever will.



Pronouns and Names...



You can help make trans kids
happy and healthy,
or you can help make trans kids
miserable and isolated.

You cannot make
trans kids cis.



How Someone Self-Identifies

The Gender Unicorn

Graphic by: **TSER**
Trans Student Educational Resources

Gender Identity

- Female / Woman / Girl
- Male / Man / Boy
- Other Gender(s)

Gender Expression

- Feminine
- Masculine
- Other

Sex Assigned at Birth

- Female
- Male
- Other/Intersex

Physically Attracted to

- Women
- Men
- Other Gender(s)

Emotionally Attracted to

- Women
- Men
- Other Gender(s)

To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

The Genderbread Person v4 by its pronounced METROsexual

Identity

Attraction

Sex

Expression

⊕ means a lack of what's on the right side

Gender Identity

- Woman-ness
- Man-ness

Gender Expression

- Femininity
- Masculinity

Anatomical Sex

- Female-ness
- Male-ness

Sex Assigned At Birth

- Female
- Intersex
- Male

Sexually Attracted to... and/or (a/o)

- Women a/o Feminine a/o Female People
- Men a/o Masculine a/o Male People

Romantically Attracted to...

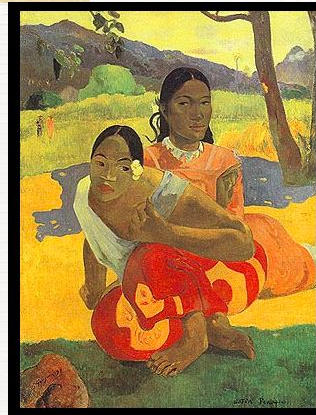
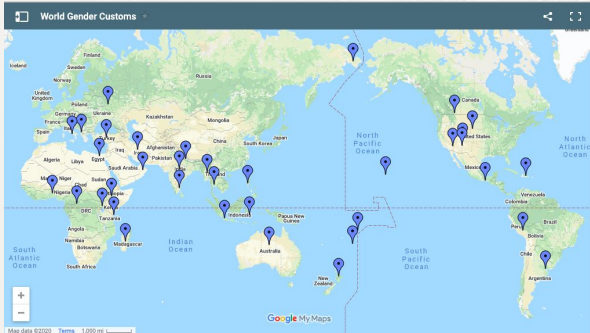
- Women a/o Feminine a/o Female People
- Men a/o Masculine a/o Male People

Identity ≠ Expression ≠ Sex
Gender ≠ Sexual Orientation

Genderbread Person Version 4 created and uncopyrighted 2017 by Sam Kilemann [For a bigger bite, read more at www.genderbread.org](http://www.genderbread.org)



A Place in The Middle



Hawai'i has changed a lot, and many of the old ways have been forgotten. But there are still a few places that are trying to keep ancient traditions alive.

- Kumu Hina



Common Misconceptions

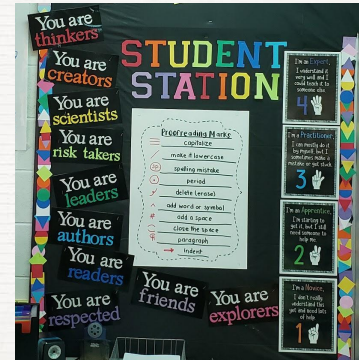
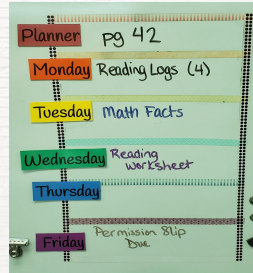
There are many common misconceptions surrounding the LGBTQ+ community.

Some of them are:

- Bisexual/ Pansexual/ Polysexual/ Omnisexual - once they are in a relationship with one gender, they are “more gay” or “more straight” - this is known as erasure
 - Attraction does not change because a person enters a relationship
 - Just because a relationship looks heteronormative, it does not mean it is
 - They are not greedy and cannot make up their mind
- Trans and Non-binary folx present as a specific gender
 - Some people will present differently depending on their safety in a situation
 - Not every trans person has had surgery or wants surgery
- LGBTQ+ folx flaunt their “gayness” when they talk about their partner
 - This is a normal activity for heterosexual couples, but due to homophobic reactions, LGBTQ+ couples are forced to hide their relationships
- Coming out happens one time
 - Just because someone is out to you, it does not mean they are out to everyone
 - Outing a person without their permission can put that person in danger
- Gay men are feminine and lesbians are butch
 - There is a spectrum of identities and these attributes are not related to sexuality



What does inclusive look like in your classroom?



GLSEN - Gay, Lesbian and Straight Education Network (formerly)



Available GLSEN Chapters



Educator Resources

Share [f](#) [t](#) [in](#) [✉](#)

[Lesson Plans](#)

[Professional Development](#)

[School Year Calendar](#)

[Inclusive Curriculum](#)

[Elementary Resources](#)

[Administrator Resources](#)

GLSEN - GSAs, Safe Spaces & the NSCS



GLSEN

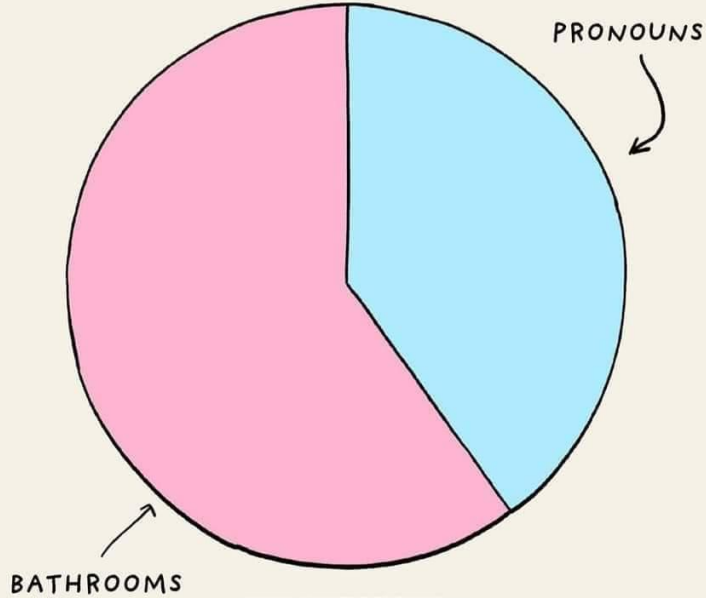
86%
of LGBTQ+ students
were harassed
or assaulted
at school

Source: 2019 National School Climate Survey
Learn more at [glSEN.org/nscc](https://www.glsen.org/nscc)

The infographic features a green background with a large purple circle. On the left, there is a stylized illustration of a young woman with short purple hair, wearing a black turtleneck and a purple top. The text is in white and purple. The GLSEN logo is in the top left corner. The source information is at the bottom right.

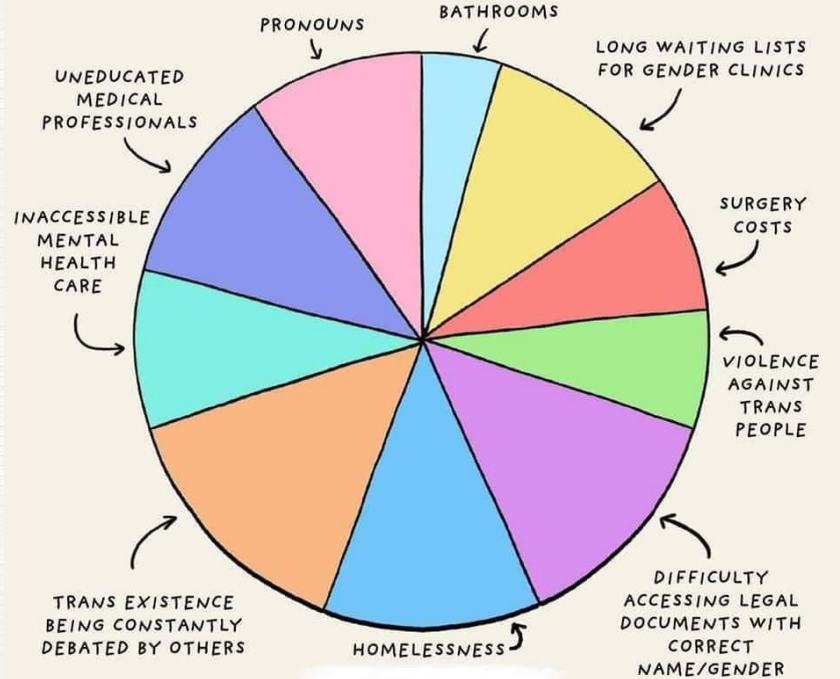
Trans Issues

WHAT PEOPLE THINK
TRANS ISSUES ARE



PinkNews

WHAT TRANS ISSUES ACTUALLY ARE:



PinkNews

Suicide Prevention & The Trevor Project

Smithsonian.com **SUBSCRIBE** SMARTNEWS HISTORY SCIENCE INGENUITY ARTS & CULTURE TRAVEL AT THE SM

SMARTNEWS *Keeping you current*

Simply Having a Gay Straight Alliance Reduces Suicide Risk for All Students

In schools with GSAs heterosexual boys were half as likely to attempt suicide



THE **TREVOR** PROJECT
saving young lives

The goal is to create a network for LGBTQ youth to feel safe and valued at their school and in the community.



Resources

- ✗ [GLSEN \(Formerly the Gay, Lesbian and Straight Education Network\)](#)
- ✗ [Learning for Justice \(Formerly Teaching Tolerance\)](#)
- ✗ [The Trevor Project](#)
- ✗ [A Place in the Middle](#)
 - [PBS: Kumu Hina](#)
- ✗ [Trans Student Educational Resources \(TSER\)](#)
- ✗ [Genderbread](#)
- ✗ [Human Rights Campaign](#)
- ✗ [The Genderbook](#)



Questions



Feel free to ask any questions or reach out to me at:

Daphna Ehrenhalt -
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Reach out to Hawai'i Island LGBTQ Pride at:

hawaiiislandlgbtqpride@gmail.com

Mahalo to Sarah "Mili" Milianta-Laffin, Beverly Tese and Greg Lupton for their support in creating this presentation.

