

DOE COVID-19 Weekly Testing Protocol

Employees who are not fully vaccinated for COVID-19, must get tested weekly and submit proof of “negative/not detected” status in order to work. Testing must be completed during non-work hours and at the employees own expense.

Employees are encouraged to use the free testing sites available across the state. To find a test site visit: <https://health.hawaii.gov/coronavirusdisease2019/testing-locations/>

[Please note clarification on valid test period]

To meet the requirements of weekly testing, COVID-19 tests shall be considered valid for up to seven (7) calendar days from the date of the test. This date is often referred to as the collection date, sample date, administration date, or testing date. For example, if the test was administered on a Monday the results will be valid for work purposes through close of business the following Monday. A new weekly test result will need to be submitted in order to continue working through the week. Confirmed test results may take more than a day to be received depending on the testing center and employees should plan accordingly.

An employee who does not provide their weekly testing status shall not be allowed to work.

Employees who are fully vaccinated are not required to test unless the employee experiences symptoms consistent with COVID-19. Fully vaccinated means that two (2) weeks (14 calendar days) have passed since the second shot in a two-part series (Pfizer or Moderna) or since receiving the single shot in a single-dose vaccine (Johnson & Johnson).

Any partially vaccinated employee who is administered a two-part vaccine series (Pfizer or Moderna) will have four (4) weeks (28 calendar days) from the first vaccination date to complete the vaccination series and will not be subject to testing during that time period. Employees will also not be subject to testing after receiving their second dose as long as it was administered within four (4) weeks (28 calendar days) of the first dose. Any partially vaccinated employee who is administered a single-dose vaccine (Johnson & Johnson) will not be subject to testing after receiving the single-dose vaccine.

Positive Tests

An employee who tests positive for COVID-19 shall inform their immediate supervisor and follow the established isolation and quarantine protocol:

<https://health.hawaii.gov/coronavirusdisease2019/files/2020/08/Isolation-and-Quarantine-072120.pdf>

Employees who have recovered from COVID-19 within the past 90 days without developing new symptoms and have completed the isolation and quarantine period, are exempt from testing for 90 days, provided submission of the following: written documentation from a licensed health care provider or letter from the State of Hawaii Department of Health stating the following: a. the date of infection; and b. employee is released from isolation or quarantine.