

EXHIBIT BB

TEACHER'S ANNUAL RATE SALARY SCHEDULE (12-MONTH)

Effective the First Work Day of the 2022-2023 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits
	86,669	93,600	97,349	101,239	105,289	111,606
14B⁵	T02-14B 85,684	T03-14B 92,536	T04-14B 96,243	T05-14B 100,089	T06-14B 104,093	T07-14B 110,338
	81,761	88,302	91,837	95,509	99,331	105,289
14A⁵	T02-14A 80,832	T03-14A 87,299	T04-14A 90,793	T05-14A 94,424	T06-14A 98,202	T07-14A 104,093
	79,380	85,731	89,162	92,729	96,437	102,225
14⁵	T02-14 78,478	T03-14 84,757	T04-14 88,149	T05-14 91,675	T06-14 95,341	T07-14 101,063
	77,068	83,235	86,564	90,026	93,627	99,245
13⁵	T02-13 76,192	T03-13 82,289	T04-13 85,580	T05-13 89,003	T06-13 92,563	T07-13 98,117
	74,822	80,811	84,043	87,404	90,900	96,355
12⁵	T02-12 73,972	T03-12 79,893	T04-12 83,088	T05-12 86,411	T06-12 89,867	T07-12 95,260
	72,646	78,457	81,596	84,857	88,254	93,549
11⁵	T02-11 71,820	T03-11 77,565	T04-11 80,669	T05-11 83,893	T06-11 87,251	T07-11 92,486
	70,528	76,172	79,219	82,385	85,683	90,823
10⁵	T02-10 69,727	T03-10 75,306	T04-10 78,319	T05-10 81,449	T06-10 84,709	T07-10 89,791
	68,475	73,953	76,911	79,988	83,186	88,178
9⁵	T02-09 67,697	T03-09 73,113	T04-09 76,037	T05-09 79,079	T06-09 82,241	T07-09 87,176
	66,481	71,798	74,671	77,655	80,764	85,611
8⁵	T02-08 65,726	T03-08 70,982	T04-08 73,822	T05-08 76,773	T06-08 79,846	T07-08 84,638
	64,543	69,710	72,497	75,396	78,411	83,115
7⁵	T02-07 63,810	T03-07 68,918	T04-07 71,673	T05-07 74,539	T06-07 77,520	T07-07 82,171
	62,665	67,679	70,386	73,200	76,127	80,697
6⁵	T02-06 61,953	T03-06 66,910	T04-06 69,586	T05-06 72,368	T06-06 75,262	T07-06 79,780
	60,838	65,706	68,335	71,068	73,910	78,344
5⁵	T02-05 60,147	T03-05 64,959	T04-05 67,558	T05-05 70,260	T06-05 73,070	T07-05 77,454
	48,924	52,836	54,952			
3⁵	T02-03 48,368	T03-03 52,236	T04-03 54,328			
	47,499	51,298	53,351			
2⁵	T02-02 46,959	T03-02 50,715	T04-02 52,745			
	46,117	49,805	51,798			
(ENTRY LEVEL) 1⁵	T02-01 45,593	T03-01 49,239	T04-01 51,209			

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

Gray	- Annual salary including the additional 21 hours.
White	- Annual salary without the additional 21 hours.