




STATE OF HAWAII
DEPARTMENT OF EDUCATION

P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF TALENT MANAGEMENT

October 25, 2022

TO: All Teachers

FROM: Sean Bacon 
Sean Bacon (Oct 25, 2022 13:09 HST)
Interim Assistant Superintendent

SUBJECT: **Compression Notification of Personnel Action Forms**

During the 2022 Legislative Session, lawmakers appropriated funds to the Hawaii State Department of Education (Department), Act 248, to compensate current Bargaining Unit (BU) 05 members for their years of service in the classroom and to correct the teacher salary compression.

The salary adjustments apply to teachers in BU 05 who were actively employed on the last teacher workday of School Year (SY) 2021-2022, with continued employment to the first teacher workday of SY 2022-2023.

The Notification of Personnel Action (Form 5) will be sent to eligible teachers beginning October 26, 2022. Form 5s will be sent to the teacher's Department email (@k12.hi.us).

If there are any discrepancies concerning your years of service, please email them to cert.trans@k12.hi.us no later than the close of business on May 1, 2023.

SB:mh

c: Deputy Superintendents
Complex Area Superintendents
Principals (All)
Hawaii State Teachers Association
Personnel Regional Officers - Certificated; Employee Records and Transactions
Section