



# TEACHERS ANNUAL RATE SALARY SCHEDULE - 2023-2027 Tentative Agreement (10-month teachers)

Interpretation instructions located at the lower right portion of this page.

	Class II	Class III	Class IV	Class V	Class VI	Class VII
2026-27†	3.5% ATB 78,720	3.5% ATB 85,018	3.5% ATB 88,418	3.5% ATB 91,955	3.5% ATB 95,633	3.5% ATB 101,371
2025-26*†	T02-BB 76,058	T03-BB 82,143	T04-BB 85,428	T05-BB 88,845	T06-BB 92,399	T07-BB 97,943
2024-25	3% ATB 76,058	3% ATB 82,143	3% ATB 85,428	3% ATB 88,845	3% ATB 92,399	3% ATB 97,943
2023-24*	T02-BB, 2% 73,843	T03-BB, 2% 79,750	T04-BB, 2% 82,940	T05-BB, 2% 86,257	T06-BB, 2% 89,708	T07-BB, 2% 95,090
<b>Step 14B</b>	<b>T02-14B</b> 72,395	<b>T03-14B</b> 78,186	<b>T04-14B</b> 81,314	<b>T05-14B</b> 84,566	<b>T06-14B</b> 87,949	<b>T07-14B</b> 93,225
2026-27†	3.5% ATB 78,720	3.5% ATB 85,018	3.5% ATB 88,418	3.5% ATB 91,955	3.5% ATB 95,633	3.5% ATB 101,371
2025-26*†	T02-BB 76,058	T03-BB 82,143	T04-BB 85,428	T05-BB 88,845	T06-BB 92,399	T07-BB 97,943
2024-25	3% ATB 76,058	3% ATB 82,143	3% ATB 85,428	3% ATB 88,845	3% ATB 92,399	3% ATB 97,943
2023-24	T02-BB, 2% 73,843	T03-BB, 2% 79,750	T04-BB, 2% 82,940	T05-BB, 2% 86,257	T06-BB, 2% 89,708	T07-BB, 2% 95,090
<b>Step 14A</b>	<b>T02-14A</b> 68,297	<b>T03-14A</b> 73,760	<b>T04-14A</b> 76,712	<b>T05-14A</b> 79,779	<b>T06-14A</b> 82,972	<b>T07-14A</b> 87,948
2026-27†	3.5% ATB 78,720	3.5% ATB 85,018	3.5% ATB 88,418	3.5% ATB 91,955	3.5% ATB 95,633	3.5% ATB 101,371
2025-26†	T02-BB 76,058	T03-BB 82,143	T04-BB 85,428	T05-BB 88,845	T06-BB 92,399	T07-BB 97,943
2024-25	3% ATB 71,753	3% ATB 77,492	3% ATB 80,593	3% ATB 83,816	3% ATB 87,170	3% ATB 92,398
2023-24	T02-AA, 2% 69,663	T03-AA, 2% 75,235	T04-AA, 2% 78,246	T05-AA, 2% 81,375	T06-AA, 2% 84,631	T07-AA, 2% 89,707
<b>Step 14</b>	<b>T02-14</b> 66,307	<b>T03-14</b> 71,612	<b>T04-14</b> 74,477	<b>T05-14</b> 77,456	<b>T06-14</b> 80,553	<b>T07-14</b> 85,388
2026-27†	3.5% ATB 74,264	3.5% ATB 80,204	3.5% ATB 83,414	3.5% ATB 86,750	3.5% ATB 90,221	3.5% ATB 95,632
2025-26†	T02-AA 71,753	T03-AA 77,492	T04-AA 80,593	T05-AA 83,816	T06-AA 87,170	T07-AA 92,398
2024-25	3% ATB 69,662	3% ATB 75,235	3% ATB 78,246	3% ATB 81,375	3% ATB 84,629	3% ATB 89,709
2023-24	T02-14, 2% 67,633	T03-14, 2% 73,044	T04-14, 2% 75,967	T05-14, 2% 79,005	T06-14, 2% 82,164	T07-14, 2% 87,096
<b>Step 13</b>	<b>T02-13</b> 64,375	<b>T03-13</b> 69,525	<b>T04-13</b> 72,308	<b>T05-13</b> 75,199	<b>T06-13</b> 78,207	<b>T07-13</b> 82,900
2026-27†	3.5% ATB 72,100	3.5% ATB 77,868	3.5% ATB 80,985	3.5% ATB 84,223	3.5% ATB 87,591	3.5% ATB 92,849
2025-26†	T02-14 69,662	T03-14 75,235	T04-14 78,246	T05-14 81,375	T06-14 84,629	T07-14 89,709
2024-25	3% ATB 67,633	3% ATB 73,043	3% ATB 75,967	3% ATB 79,004	3% ATB 82,164	3% ATB 87,095
2023-24	T02-13, 2% 65,663	T03-13, 2% 70,916	T04-13, 2% 73,754	T05-13, 2% 76,703	T06-13, 2% 79,771	T07-13, 2% 84,558
<b>Step 12</b>	<b>T02-12</b> 62,501	<b>T03-12</b> 67,502	<b>T04-12</b> 70,203	<b>T05-12</b> 73,011	<b>T06-12</b> 75,929	<b>T07-12</b> 80,486
2026-27†	3.5% ATB 70,000	3.5% ATB 75,600	3.5% ATB 78,626	3.5% ATB 81,769	3.5% ATB 85,040	3.5% ATB 90,143
2025-26†	T02-13 67,633	T03-13 73,043	T04-13 75,967	T05-13 79,004	T06-13 82,164	T07-13 87,095
2024-25	3% ATB 65,664	3% ATB 70,918	3% ATB 73,755	3% ATB 76,705	3% ATB 79,771	3% ATB 84,559
2023-24	T02-12, 2% 63,751	T03-12, 2% 68,852	T04-12, 2% 71,607	T05-12, 2% 74,471	T06-12, 2% 77,448	T07-12, 2% 82,096
<b>Step 11</b>	<b>T02-11</b> 60,681	<b>T03-11</b> 65,536	<b>T04-11</b> 68,157	<b>T05-11</b> 70,882	<b>T06-11</b> 73,717	<b>T07-11</b> 78,139
2026-27†	3.5% ATB 67,962	3.5% ATB 73,400	3.5% ATB 76,336	3.5% ATB 79,390	3.5% ATB 82,563	3.5% ATB 87,519
2025-26†	T02-12 65,664	T03-12 70,918	T04-12 73,755	T05-12 76,705	T06-12 79,771	T07-12 84,559
2024-25	3% ATB 63,752	3% ATB 68,852	3% ATB 71,606	3% ATB 74,469	3% ATB 77,447	3% ATB 82,093
2023-24	T02-11, 2% 61,895	T03-11, 2% 66,847	T04-11, 2% 69,520	T05-11, 2% 72,300	T06-11, 2% 75,191	T07-11, 2% 79,702
<b>Step 10</b>	<b>T02-10</b> 58,912	<b>T03-10</b> 63,627	<b>T04-10</b> 66,171	<b>T05-10</b> 68,818	<b>T06-10</b> 71,569	<b>T07-10</b> 75,866
2026-27†	3.5% ATB 65,983	3.5% ATB 71,262	3.5% ATB 74,112	3.5% ATB 77,075	3.5% ATB 80,158	3.5% ATB 84,966
2025-26†	T02-11 63,752	T03-11 68,852	T04-11 71,606	T05-11 74,469	T06-11 77,447	T07-11 82,093
2024-25	3% ATB 61,893	3% ATB 66,847	3% ATB 69,519	3% ATB 72,300	3% ATB 75,190	3% ATB 79,704
2023-24	T02-10, 2% 60,090	T03-10, 2% 64,900	T04-10, 2% 67,494	T05-10, 2% 70,194	T06-10, 2% 73,000	T07-10, 2% 77,383
<b>Step 9</b>	<b>T02-09</b> 57,198	<b>T03-09</b> 61,774	<b>T04-09</b> 64,245	<b>T05-09</b> 66,815	<b>T06-09</b> 69,487	<b>T07-09</b> 73,657
2026-27†	3.5% ATB 64,059	3.5% ATB 69,187	3.5% ATB 71,952	3.5% ATB 74,831	3.5% ATB 77,822	3.5% ATB 82,494
2025-26†	T02-10 61,893	T03-10 66,847	T04-10 69,519	T05-10 72,300	T06-10 75,190	T07-10 79,704
2024-25	3% ATB 60,092	3% ATB 64,899	3% ATB 67,496	3% ATB 70,196	3% ATB 73,003	3% ATB 77,384
2023-24	T02-09, 2% 58,342	T03-09, 2% 63,009	T04-09, 2% 65,530	T05-09, 2% 68,151	T06-09, 2% 70,877	T07-09, 2% 75,130
<b>Step 8</b>	<b>T02-08</b> 55,532	<b>T03-08</b> 59,974	<b>T04-08</b> 62,371	<b>T05-08</b> 64,868	<b>T06-08</b> 67,462	<b>T07-08</b> 71,511
2026-27†	3.5% ATB 62,195	3.5% ATB 67,170	3.5% ATB 69,858	3.5% ATB 72,653	3.5% ATB 75,558	3.5% ATB 80,092
2025-26†	T02-09 60,092	T03-09 64,899	T04-09 67,496	T05-09 70,196	T06-09 73,003	T07-09 77,384
2024-25	3% ATB 58,342	3% ATB 63,008	3% ATB 65,527	3% ATB 68,150	3% ATB 70,875	3% ATB 75,129
2023-24	T02-08, 2% 56,643	T03-08, 2% 61,173	T04-08, 2% 63,618	T05-08, 2% 66,165	T06-08, 2% 68,811	T07-08, 2% 72,941
<b>Step 7</b>	<b>T02-07</b> 53,915	<b>T03-07</b> 58,227	<b>T04-07</b> 60,557	<b>T05-07</b> 62,978	<b>T06-07</b> 65,497	<b>T07-07</b> 69,427
2026-27†	3.5% ATB 60,384	3.5% ATB 65,213	3.5% ATB 67,820	3.5% ATB 70,535	3.5% ATB 73,356	3.5% ATB 77,759
2025-26†	T02-08 58,342	T03-08 63,008	T04-08 65,527	T05-08 68,150	T06-08 70,875	T07-08 75,129
2024-25	3% ATB 56,643	3% ATB 61,174	3% ATB 63,621	3% ATB 66,165	3% ATB 68,811	3% ATB 72,940
2023-24	T02-07, 2% 54,993	T03-07, 2% 59,392	T04-07, 2% 61,768	T05-07, 2% 64,238	T06-07, 2% 66,807	T07-07, 2% 70,816
<b>Step 6</b>	<b>T02-06</b> 52,344	<b>T03-06</b> 56,530	<b>T04-06</b> 58,793	<b>T05-06</b> 61,145	<b>T06-06</b> 63,589	<b>T07-06</b> 67,405
2026-27†	3.5% ATB 58,626	3.5% ATB 63,315	3.5% ATB 65,848	3.5% ATB 68,481	3.5% ATB 71,219	3.5% ATB 75,493
2025-26†	T02-07 56,643	T03-07 61,174	T04-07 63,621	T05-07 66,165	T06-07 68,811	T07-07 72,940
2024-25	3% ATB 54,993	3% ATB 59,391	3% ATB 61,768	3% ATB 64,239	3% ATB 66,807	3% ATB 70,816
2023-24	T02-06, 2% 53,391	T03-06, 2% 57,661	T04-06, 2% 59,969	T05-06, 2% 62,368	T06-06, 2% 64,861	T07-06, 2% 68,753
<b>Step 5</b>	<b>T02-05</b> 50,819	<b>T03-05</b> 54,884	<b>T04-05</b> 57,080	<b>T05-05</b> 59,362	<b>T06-05</b> 61,738	<b>T07-05</b> 65,441
2026-27†	3.5% ATB 53,649	3.5% ATB 57,941	3.5% ATB 60,260			
2025-26*†	T02-04 51,835	T03-04 55,982	T04-04 58,222			
2024-25	3% ATB 51,835	3% ATB 55,982	3% ATB 58,222			
2023-24	T02-04, 2% 50,325	T03-04, 2% 54,351	T04-04, 2% 56,526			
<b>Step 3</b>	<b>T02-03</b> 40,867	<b>T03-03</b> 44,136	<b>T04-03</b> 45,901			
2026-27†	3.5% ATB 53,649	3.5% ATB 57,941	3.5% ATB 60,260			
2025-26*†	T02-04 51,835	T03-04 55,982	T04-04 58,222			
2024-25	3% ATB 51,835	3% ATB 55,982	3% ATB 58,222			
2023-24	T02-04, 2% 50,325	T03-04, 2% 54,351	T04-04, 2% 56,526			
<b>Step 2</b>	<b>T02-02</b> 39,677	<b>T03-02</b> 42,850	<b>T04-02</b> 44,565			
2026-27†	3.5% ATB 53,649	3.5% ATB 57,941	3.5% ATB 60,260			
2025-26*†	T02-04 51,835	T03-04 55,982	T04-04 58,222			
2024-25	3% ATB 51,835	3% ATB 55,982	3% ATB 58,222			
2023-24	T02-04, 2% 50,325	T03-04, 2% 54,351	T04-04, 2% 56,526			
<b>Step 1</b>	<b>T02-01</b> 38,521	<b>T03-01</b> 41,602	<b>T04-01</b> 43,266			

Sample: Class III, Step 6

	<b>Class III</b>	
2026-27†	3.5% ATB 65,213	2026-27 (Year 4)
2025-26†	T03-08 63,008	2025-26 (Year 3)
2024-25	3% ATB 61,174	2024-25 (Year 2)
2023-24	T03-07, 2% 59,392	2023-24 (Year 1)
<b>Step 6</b>	<b>T03-06</b> 56,530	Current 2022-23

Follow Upwards ↑

Find your current Class and Step boxed in the bottom left corner of each cell. To the right of that is your current 2022-23 salary. Above that is your new salary with a Step and 2% across-the-board (ATB) for 2023-24. Above that is a 3% ATB increase for 2024-25. Above that is a step movement for 2025-26. Above that is a 3.5% ATB increase for 2026-27. Does not include reclassification opportunities.

\* no Step movement; 14B's receive a one time \$3,000. † Class VIII available

These numbers do not reflect any \$3,000 bonuses or the \$2,500 for those who complete their probationary period.

Don't know exactly your Class and Step? Multiply the "Regular" on your pay stub by 24 for your current annual pay to help locate where to start.