Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Premiums and Contributions 23-24
Compare current monthly premiums with new premiums that begin July 1, 2023. Open Enrollment begins Apr. 3, 2023 and has been extended through May 12, 2023. Among other things, you can enroll in a plan, change from one to another, or cancel a plan; add or drop a dependent; change coverage tiers such as changing from self to family, family to two-party, etc.; and enroll in the FREE group life insurance plan if you are an employee and are not currently enrolled.

|  | Monthly amounts 2022-23 |  |  |  | Monthly amounts 2023-24 |  |  |  | Monthly 2022-23 to 2023-24 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Plan rates } \\ 2022-23 \\ \hline \end{gathered}$ | Employer covers \$ | Employer covers \% | Employee covers \$ | $\begin{gathered} \hline \text { Plan rates } \\ 2023-24 \\ \hline \end{gathered}$ | Employer covers \$ | Employer covers \% | Employee covers \$ |  | Employer change \$ |  | ployee ange \$ | Employee change \% |
|  | EUTF | Those employed starting January 1, 2011 or later or those who completely disenrolled from HSTA VB plans. |  |  |  |  |  |  |  |  |  |  |  |
|  | HMSA PPO (90/10) |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 918.28 | \$ 433.82 | 47.2\% | \$ 484.46 | \$ 960.86 | \$ 453.36 | 47.2\% | \$ 507.50 | \$ | 19.54 | \$ | 23.04 | 4.8\% |
| Two-party | \$ 2,230.60 | \$ 1,053.66 | 47.2\% | \$ 1,176.94 | \$ 2,334.04 | \$ 1,101.12 | 47.2\% | \$ 1,232.92 | \$ | 47.46 | \$ | 55.98 | 4.8\% |
| Family | \$ 2,844.12 | \$ 1,343.30 | 47.2\% | \$ 1,500.82 | \$ 2,976.00 | \$ 1,403.80 | 47.2\% | \$ 1,572.20 | \$ | 60.50 | \$ | 71.38 | 4.8\% |
|  | HMSA PPO (80/20) |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 723.04 | \$ 433.82 | 60.0\% | \$ 289.22 | \$ 755.60 | \$ 453.36 | 60.0\% | \$ 302.24 | \$ | 19.54 | \$ | 13.02 | 4.5\% |
| Two-party | \$ 1,756.12 | \$ 1,053.66 | 60.0\% | \$ 702.46 | \$ 1,835.22 | \$ 1,101.12 | 60.0\% | \$ 734.10 | \$ | 47.46 | \$ | 31.64 | 4.5\% |
| Family | \$ 2,238.84 | \$ 1,343.30 | 60.0\% | \$ 895.54 | \$ 2,339.68 | \$ 1,403.80 | 60.0\% | \$ 935.88 | \$ | 60.50 | \$ | 40.34 | 4.5\% |
|  | HMSA PPO (75/25) |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 436.76 | \$ 368.18 | 84.3\% | \$ 68.58 | \$ 485.50 | \$ 436.94 | 90.0\% | \$ 48.56 | \$ | 68.76 | \$ | (20.02) | -29.2\% |
| Two-party | \$ 1,060.56 | \$ 894.04 | 84.3\% | \$ 166.52 | \$ 1,178.90 | \$ 1,061.00 | 90.0\% | \$ 117.90 | \$ | 166.96 | \$ | (48.62) | -29.2\% |
| Family | \$ 1,351.84 | \$ 1,139.60 | 84.3\% | \$ 212.24 | \$ 1,502.66 | \$ 1,352.38 | 90.0\% | \$ 150.28 | \$ | 212.78 | \$ | (61.96) | -29.2\% |
|  | HMSA HMO |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 920.70 | \$ 433.82 | 47.1\% | \$ 486.88 | \$ 963.30 | \$ 453.36 | 47.1\% | \$ 509.94 | \$ | 19.54 | \$ | 23.06 | 4.7\% |
| Two-party | \$ 2,236.60 | \$ 1,053.66 | 47.1\% | \$ 1,182.94 | \$ 2,340.10 | \$ 1,101.12 | 47.1\% | \$ 1,238.98 | \$ | 47.46 | \$ | 56.04 | 4.7\% |
| Family | \$ 2,851.84 | \$ 1,343.30 | 47.1\% | \$ 1,508.54 | \$ 2,983.80 | \$ 1,403.80 | 47.0\% | \$ 1,580.00 | \$ | 60.50 | \$ | 71.46 | 4.7\% |
|  | Kaiser HMO Comprehensive |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 761.90 | \$ 433.82 | 56.9\% | \$ 328.08 | \$ 805.90 | \$ 453.36 | 56.3\% | \$ 352.54 | \$ | 19.54 | \$ | 24.46 | 7.5\% |
| Two-party | \$ 1,851.42 | \$ 1,053.66 | 56.9\% | \$ 797.76 | \$ 1,958.34 | \$ 1,101.12 | 56.2\% | \$ 857.22 | \$ | 47.46 | \$ | 59.46 | 7.5\% |
| Family | \$ 2,361.86 | \$ 1,343.30 | 56.9\% | \$ 1,018.56 | \$ 2,498.28 | \$ 1,403.80 | 56.2\% | \$ 1,094.48 | \$ | 60.50 | \$ | 75.92 | 7.5\% |
|  | Kaiser HMO Standard |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 472.70 | \$ 398.48 | 84.3\% | \$ 74.22 | \$ 499.98 | \$ 449.98 | 90.0\% | \$ 50.00 | \$ | 51.50 | \$ | (24.22) | -32.6\% |
| Two-party | \$ 1,148.68 | \$ 968.34 | 84.3\% | \$ 180.34 | \$ 1,214.98 | \$ 1,093.48 | 90.0\% | \$ 121.50 | \$ | 125.14 | \$ | (58.84) | -32.6\% |
| Family | \$ 1,465.38 | \$ 1,235.32 | 84.3\% | \$ 230.06 | \$ 1,549.96 | \$ 1,394.96 | 90.0\% | \$ 155.00 | \$ | 159.64 | \$ | (75.06) | -32.6\% |
|  | HMA Supplemental |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 32.70 | \$ 19.62 | 60.0\% | \$ 13.08 | \$ 33.88 | \$ 20.32 | 60.0\% | \$ 13.56 | \$ | 0.70 | \$ | 0.48 | 3.7\% |
| Two-party | \$ 58.50 | \$ 35.10 | 60.0\% | \$ 23.40 | \$ 60.66 | \$ 36.40 | 60.0\% | \$ 24.26 | \$ | 1.30 | \$ | 0.86 | 3.7\% |
| Family | \$ 63.36 | \$ 38.02 | 60.0\% | \$ 25.34 | \$ 65.70 | \$ 39.42 | 60.0\% | \$ 26.28 | \$ | 1.40 | \$ | 0.94 | 3.7\% |
|  | HDS Dental |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 36.42 | \$ 21.84 | 60.0\% | \$ 14.58 | \$ 35.80 | \$ 21.48 | 60.0\% | \$ 14.32 | \$ | (0.36) | \$ | (0.26) | -1.8\% |
| Two-party | \$ 72.84 | \$ 43.70 | 60.0\% | \$ 29.14 | \$ 71.60 | \$ 42.96 | 60.0\% | \$ 28.64 | \$ | (0.74) | \$ | (0.50) | -1.7\% |
| Family | \$ 119.76 | \$ 71.86 | 60.0\% | \$ 47.90 | \$ 117.72 | \$ 70.62 | 60.0\% | \$ 47.10 | \$ | (1.24) | \$ | (0.80) | -1.7\% |
|  | VSP Vision |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 6.12 | \$ 3.66 | 59.8\% | \$ 2.46 | \$ 4.20 | \$ 2.52 | 60.0\% | \$ 1.68 | \$ | (1.14) | \$ | (0.78) | -31.7\% |
| Two-party | \$ 11.36 | \$ 6.82 | 60.0\% | \$ 4.54 | \$ 7.82 | \$ 4.68 | 59.8\% | \$ 3.14 | \$ | (2.14) | \$ | (1.40) | -30.8\% |
| Family | \$ 14.88 | \$ 8.92 | 59.9\% | \$ 5.96 | \$ 10.22 | \$ 6.12 | 59.9\% | \$ 4.10 | \$ | (2.80) | \$ | (1.86) | -31.2\% |
|  | Securian Life |  |  |  |  |  |  |  |  |  |  |  |  |
| Self | \$ 4.12 | \$ 4.12 | 100.0\% | \$ | \$ 4.12 | \$ 4.12 | 100.0\% | \$ | \$ | - | \$ | - | 0.0\% |

EUTF Rates https://eutf.hawaii.gov/active/eutf-hsta-active/premiums-contributions/
HSTA VB Rates https://eutf.hawaii.gov/active/hsta-vb-active/premiums-contributions/

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