

EXHIBIT B

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)

Effective the First Work Day of the 2023-2024 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits
14B⁵	T02-14B 73,843	T03-14B 79,750	T04-14B 82,940	T05-14B 86,257	T06-14B 89,708	T07-14B 95,090
14A⁵	T02-14A 69,663	T03-14A 75,235	T04-14A 78,246	T05-14A 81,375	T06-14A 84,631	T07-14A 89,707
14⁵	T02-14 67,633	T03-14 73,044	T04-14 75,967	T05-14 79,005	T06-14 82,164	T07-14 87,096
13⁵	T02-13 65,663	T03-13 70,916	T04-13 73,754	T05-13 76,703	T06-13 79,771	T07-13 84,558
12⁵	T02-12 63,751	T03-12 68,852	T04-12 71,607	T05-12 74,471	T06-12 77,448	T07-12 82,096
11⁵	T02-11 61,895	T03-11 66,847	T04-11 69,520	T05-11 72,300	T06-11 75,191	T07-11 79,702
10⁵	T02-10 60,090	T03-10 64,900	T04-10 67,494	T05-10 70,194	T06-10 73,000	T07-10 77,383
9⁵	T02-09 58,342	T03-09 63,009	T04-09 65,530	T05-09 68,151	T06-09 70,877	T07-09 75,130
8⁵	T02-08 56,643	T03-08 61,173	T04-08 63,618	T05-08 66,165	T06-08 68,811	T07-08 72,941
7⁵	T02-07 54,993	T03-07 59,392	T04-07 61,768	T05-07 64,238	T06-07 66,807	T07-07 70,816
6⁵	T02-06 53,391	T03-06 57,661	T04-06 59,969	T05-06 62,368	T06-06 64,861	T07-06 68,753
5⁵	T02-05 51,835	T03-05 55,982	T04-05 58,222	T05-05 60,549	T06-05 62,973	T07-05 66,750
(ENTRY LEVEL) 4⁵	T02-04 50,325	T03-04 54,351	T04-04 56,526	T05-04 58,785	T06-04 61,139	T07-04 64,806

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

EXHIBIT C

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)

Effective the First Work Day of the 2024-2025 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER
Initial Classification	BA	BA+30 or MA				Doctorate
Reclassification		Class II + 15 credits	Class III + 15 credits	Class IV + 15 credits	Class V + 15 credits	Class VI + 15 credits
14B⁵	T02-14B 76,058	T03-14B 82,143	T04-14B 85,428	T05-14B 88,845	T06-14B 92,399	T07-14B 97,943
14A⁵	T02-14A 71,753	T03-14A 77,492	T04-14A 80,593	T05-14A 83,816	T06-14A 87,170	T07-14A 92,398
14⁵	T02-14 69,662	T03-14 75,235	T04-14 78,246	T05-14 81,375	T06-14 84,629	T07-14 89,709
13⁵	T02-13 67,633	T03-13 73,044	T04-13 75,967	T05-13 79,004	T06-13 82,164	T07-13 87,095
12⁵	T02-12 65,664	T03-12 70,918	T04-12 73,755	T05-12 76,705	T06-12 79,772	T07-12 84,559
11⁵	T02-11 63,752	T03-11 68,853	T04-11 71,606	T05-11 74,469	T06-11 77,447	T07-11 82,093
10⁵	T02-10 61,893	T03-10 66,847	T04-10 69,519	T05-10 72,300	T06-10 75,190	T07-10 79,705
9⁵	T02-09 60,092	T03-09 64,899	T04-09 67,496	T05-09 70,196	T06-09 73,003	T07-09 77,384
8⁵	T02-08 58,343	T03-08 63,008	T04-08 65,527	T05-08 68,150	T06-08 70,875	T07-08 75,129
7⁵	T02-07 56,643	T03-07 61,174	T04-07 63,621	T05-07 66,165	T06-07 68,811	T07-07 72,941
6⁵	T02-06 54,993	T03-06 59,391	T04-06 61,768	T05-06 64,239	T06-06 66,807	T07-06 70,816
5⁵	T02-05 53,390	T03-05 57,662	T04-05 59,969	T05-05 62,366	T06-05 64,862	T07-05 68,753
(ENTRY LEVEL) 4⁵	T02-04 51,835	T03-04 55,982	T04-04 58,222	T05-04 60,549	T06-04 62,973	T07-04 66,750

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

EXHIBIT D

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)

Effective the First Work Day of the 2025-2026 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER	CLASS VIII TEACHER						
Initial Classification	BA		BA+30 or MA			Doctorate							
Reclassification		Class II + 15 credits		Class III + 15 credits		Class IV + 15 credits		Class V + 15 credits		Class VI + 15 credits		Class VII + 15 credits*	
14B⁵	T02-14B 76,058	T03-14B 82,143	T04-14B 85,428	T05-14B 88,845	T06-14B 92,399	T07-14B 97,943	T08-14B 101,861						
14A⁵	T02-14A 71,753	T03-14A 77,492	T04-14A 80,593	T05-14A 83,816	T06-14A 87,170	T07-14A 92,398	T08-14A 96,094						
14⁵	T02-14 69,662	T03-14 75,235	T04-14 78,246	T05-14 81,375	T06-14 84,629	T07-14 89,709	T08-14 93,297						
13⁵	T02-13 67,633	T03-13 73,044	T04-13 75,967	T05-13 79,004	T06-13 82,164	T07-13 87,095	T08-13 90,579						
12⁵	T02-12 65,664	T03-12 70,918	T04-12 73,755	T05-12 76,705	T06-12 79,772	T07-12 84,559	T08-12 87,941						
11⁵	T02-11 63,752	T03-11 68,853	T04-11 71,606	T05-11 74,469	T06-11 77,447	T07-11 82,093	T08-11 85,377						
10⁵	T02-10 61,893	T03-10 66,847	T04-10 69,519	T05-10 72,300	T06-10 75,190	T07-10 79,705	T08-10 82,893						
9⁵	T02-09 60,092	T03-09 64,899	T04-09 67,496	T05-09 70,196	T06-09 73,003	T07-09 77,384	T08-09 80,479						
8⁵	T02-08 58,343	T03-08 63,008	T04-08 65,527	T05-08 68,150	T06-08 70,875	T07-08 75,129	T08-08 78,134						
7⁵	T02-07 56,643	T03-07 61,174	T04-07 63,621	T05-07 66,165	T06-07 68,811	T07-07 72,941	T08-07 75,859						
6⁵	T02-06 54,993	T03-06 59,391	T04-06 61,768	T05-06 64,239	T06-06 66,807	T07-06 70,816	T08-06 73,649						
5⁵	T02-05 53,390	T03-05 57,662	T04-05 59,969	T05-05 62,366	T06-05 64,862	T07-05 68,753	T08-05 71,503						
(ENTRY LEVEL) 4⁵	T02-04 51,835	T03-04 55,982	T04-04 58,222	T05-04 60,549	T06-04 62,973	T07-04 66,750	T08-04 69,420						

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

* Note: Must meet the completion requirement of the six (6) credit or Equivalency of Sheltered Instruction.

EXHIBIT E

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)

Effective the First Work Day of the 2026-2027 School Year

	CLASS II TEACHER	CLASS III TEACHER	CLASS IV TEACHER	CLASS V TEACHER	CLASS VI TEACHER	CLASS VII TEACHER	CLASS VIII TEACHER						
Initial Classification	BA		BA+30 or MA			Doctorate							
Reclassification		Class II + 15 credits		Class III + 15 credits		Class IV + 15 credits		Class V + 15 credits		Class VI + 15 credits		Class VII + 15 credits*	
14B⁵	T02-14B 78,720	T03-14B 85,018	T04-14B 88,418	T05-14B 91,955	T06-14B 95,633	T07-14B 101,371	T08-14B 105,426						
14A⁵	T02-14A 74,264	T03-14A 80,204	T04-14A 83,414	T05-14A 86,750	T06-14A 90,221	T07-14A 95,632	T08-14A 99,457						
14⁵	T02-14 72,100	T03-14 77,868	T04-14 80,985	T05-14 84,223	T06-14 87,591	T07-14 92,849	T08-14 96,562						
13⁵	T02-13 70,000	T03-13 75,601	T04-13 78,626	T05-13 81,769	T06-13 85,040	T07-13 90,143	T08-13 93,749						
12⁵	T02-12 67,962	T03-12 73,400	T04-12 76,337	T05-12 79,390	T06-12 82,564	T07-12 87,519	T08-12 91,019						
11⁵	T02-11 65,984	T03-11 71,263	T04-11 74,112	T05-11 77,076	T06-11 80,158	T07-11 84,966	T08-11 88,365						
10⁵	T02-10 64,059	T03-10 69,187	T04-10 71,952	T05-10 74,831	T06-10 77,822	T07-10 82,495	T08-10 85,794						
9⁵	T02-09 62,195	T03-09 67,171	T04-09 69,859	T05-09 72,653	T06-09 75,558	T07-09 80,093	T08-09 83,296						
8⁵	T02-08 60,385	T03-08 65,213	T04-08 67,821	T05-08 70,535	T06-08 73,356	T07-08 77,759	T08-08 80,869						
7⁵	T02-07 58,626	T03-07 63,315	T04-07 65,848	T05-07 68,481	T06-07 71,220	T07-07 75,494	T08-07 78,514						
6⁵	T02-06 56,918	T03-06 61,470	T04-06 63,930	T05-06 66,488	T06-06 69,145	T07-06 73,295	T08-06 76,227						
5⁵	T02-05 55,259	T03-05 59,680	T04-05 62,068	T05-05 64,549	T06-05 67,132	T07-05 71,160	T08-05 74,006						
(ENTRY LEVEL) 4⁵	T02-04 53,649	T03-04 57,942	T04-04 60,260	T05-04 62,668	T06-04 65,177	T07-04 69,086	T08-04 71,850						

⁵Step 4 (Entry Level) have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

* Note: Must meet the completion requirement of the six (6) credit or Equivalency of Sheltered Instruction.