

SHINE a Light

A monthly series of webinars to support Hawaii's new educators

Held the first Thursday of the month | Open to all teachers | HSTA members can access documents and resources from each session | Registration links will be advertised in upcoming Member Matters email newsletters.

SEPTEMBER

7

POSTPONED

Due to the events in Maui, SHiNE has moved the Pay & Leave webinar to November 2nd. The scheduled webinar, "Conflict in the Workplace", will be incorporated into our "Know Your Rights" presentation in January

OCTOBER

5

EVALUATIONS

This webinar is designed to help you know the process and your rights when it comes to your evaluation under the Educator Effectiveness System (EES). Review the entire EES process with new educators in mind.

NOVEMBER

2

PAY & LEAVE

Understand your contractual rights on sick and personal leave, requesting leave, and entering absences into the T-SEAS system. We will also cover salary and how to access the Hawaii Information Portal (HIP) to find your paystubs.

DECEMBER

7

SPECIAL EDUCATION

We'll go over important documents, requirements of general education teachers, special education teachers, and what to do when you need support. Review the rights of special education teachers included in our contract.

JANUARY

11

KNOW YOUR RIGHTS

Take a deeper dive into your teaching contract. Review key sections of the contract that provide protection to you as a teacher. Learn how getting involved with HSTA can help you better your students, your colleagues, and yourself.

MARCH

7

RAISE YOUR SALARY

Understand the reclassification process and taking professional development courses to increase your salary. Learn about free PD offered through HSTA and National Board Certification that can lead to a \$10,000 annual bonus.

APRIL

4

SHARE YOUR STORY

New educators: share your story with Hawaii's Aspiring Educators! Participate in a panel of fellow new educators and share what you wish someone told you about teaching, tips you'd give a new teacher for their first day, and more.

MAY

2

EES OUTCOMES

Join us to cover EES ratings, what they mean, and the next steps if you do not agree with your EES rating. Review the probationary process, and explore options if your current position isn't the right fit and you want to look for something new.