



IN MEMORIAM

*Joan Lee Husted*

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1937–2023

# Those we lost in the 2023 Maui wildfires

Louise Abihai (97)

Virginia Dofa (90)

Angelita Vasquez (88)

Richard Kam (88)

Joseph Lara (86)

Buddy Carter (85)

Alfred Rawlings (84)

Gwendolyn Puou (83)

Matsuyuki Osato (83)

Revelina Tomboc (81)

Freeman Tam Lung (80)

Leslie Smith (80)

Michael Mahnensmith (80)

Alfredo Galinato (79)

James Smith (79)

Lawrenzo "Buddy" Jantoc II (79)

Maurice Buen (79)

June Anbe (78)

Sharlene Rabang (78)

Valerie Kauffman (78)

# Those we lost in the 2023 Maui wildfires

Salvador Coloma (77)

Edward Sato (76)

Jonathan Somaorang (76)

Lee Rogo (76)

Rodolfo Rocutan (76)

Bernard Portabes (75)

Conchita Sagudang (75)

Floyd St. Clair (75)

Glenn Yoshino (75)

Janet St. Clair (75)

Pablo Pagdilao III (75)

Clyde Wakida (74)

John "Thumper" McCarthy (74)

Lynn Manibog (74)

Morris Kaita (74)

Robert Dyckman (74)

Bette Jo Dyckman (73)

Carolyn Ono (73)

Maluifonua Tone (73)

Theresa Cook (72)

# Those we lost in the 2023 Maui wildfires

Donna Gomes (71)

Melva Benjamin (71)

Nicholas Turbin III (71)

Faaoso Tone (70)

Lydia Coloma (70)

Leroy Wagner (69)

Linda Vaikeli (69)

Tim Nakamoto (69)

Franklin Trejos (68)

Michael Gordon (68)

Rogelio Mabalot (68)

Roxanne Ibara-Hinau (68)

Todd Yamafuji (68)

George Hall III (67)

Joseph Schilling (67)

Narciso Baylosis Jr. (67)

Vanessa Baylosis (67)

Dale Richter (66)

Tau Ponali (66)

Douglas Matsuda-Boucher (65)

# Those we lost in the 2023 Maui wildfires

Laurie Allen (65)

Antonia Molina (64)

Luz Bernabe (64)

Rex Cole (64)

Rafael Imperial (63)

Albert Kitaguchi (62)

Terri Thomas (62)

Felimon Quijano (61)

Michael Misaka (61)

Michael Morinho (61)

Todd Nakamura (61)

Carole Hartley (60)

Marilou Dias (60)

Coleen Jones (59)

David Nuesca Jr (59)

Douglas Gloege (59)

Mark Kaminsky (59)

Bibiana "Bhing" Lutrania (58)

Jeanne Eliason (57)

Rebecca Rans (57)

# Those we lost in the 2023 Maui wildfires

Leticia Constantino (56)

Danilo Sagudang (55)

Joel Villegas (55)

Carlo Tobias (54)

Adela Villegas (53)

Maria Victoria Recolizado (51)

Eugene Recolizado (50)

Glenda Yabes (48)

Juan Deleon (45)

Kirk Carter (44)

Anthony "Tony" Simpson (43)

Salote Tone (39)

Ediomedede Pavian Castillo (35)

Angelica Baclig (31)

Junmark Quijano (30)

Poomaikai Losano (28)

Allen John Constantino (25)

Paul Kasprzycki (76)

# Those we lost in the 2023 Maui wildfires



**Keyiro Fuentes (14)**  
**Lahainaluna High**

# Those we lost in the 2023 Maui wildfires



Justin Recolizado (11)  
Princess Nāhi'ena'ena Elementary  
entering Lahaina Intermediate



# Those we lost in the 2023 Maui wildfires



Tony Takafua (7)  
Princess Nāhi'ena'ena Elementary



In loving memory



**Geanna Bradley (10)**  
**'Iliahi Elementary**







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**MENTAL HEALTH  
RESOURCES FOR**  
*educators, students*

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<b>Active Fire Alarm Projects</b>					
<b>School (* ) Under Fire Watch</b>	<b>Project Name</b>	<b>Date Reported Inoperable</b>	<b>Cost of the Project</b>	<b>Project Status</b>	<b>Target Completion Date</b>
Fern ES	Fire Alarm System Replacement		\$430,322	Construction	June 2024
<b>*Heeia ES</b>	<b>Fire Alarm System Replacement</b>	<b>December 2019</b>	<b>\$664,700</b>	<b>Construction</b>	<b>June 2024</b>
Kahaluu ES	Fire Alarm System Replacement		\$357,701	Construction	July 2024
<b>*Kahuku HIS</b>	<b>Fire Alarm System Replacement</b>	<b>December 2020</b>	<b>\$1,008,223</b>	<b>Construction</b>	<b>July 2024</b>
Kaimuki HS	Fire Alarm System Replacement		\$1,517,700	Construction	October 2024
Kaimuki MS	Fire Alarm System Replacement		\$790,181	Construction	March 2024
Kalaniana'ole EIS	Fire Alarm System Replacement		\$823,525	Construction	March 2024
Kauluwela ES	Fire Alarm System Replacement		\$444,515	Construction	February 2025
<b>*Kaumualii ES</b>	<b>Fire Alarm System Replacement</b>		<b>\$1,233,406</b>	<b>Construction</b>	<b>July 2024</b>
<b>**Kekaulike HS</b>	Fire Alarm System Replacement		\$1,240,900	Construction	December 2023
Ke Kula O Ehunuikaimalino	Fire Alarm System Replacement		\$75,304	Construction	July 2024

Kuhio ES	Fire Alarm System Replacement		\$290,647	Construction	September 2024
Lahainaluna HS	Fire Alarm System Replacement		\$2,505,500	Construction	October 2024
<b>*Laie ES</b>	<b>Fire Alarm System Replacement</b>	<b>December 2020</b>	<b>\$583,100</b>	<b>Construction</b>	<b>September 2024</b>
Nuuanu ES	Fire Alarm System Replacement		\$263,204	Construction	June 2024
<b>*Pearl City HS</b>	<b>Fire Alarm System Replacement</b>	<b>December 2021</b>	<b>\$1,810,777</b>	<b>Construction</b>	<b>October 2024</b>
<b>*Sunset Beach ES</b>	<b>Fire Alarm System Replacement</b>	<b>December 2019</b>	<b>\$966,842</b>	<b>Construction</b>	<b>January 2025</b>
Waipahu IS	Fire Alarm System Replacement		\$1,638,220	Construction	June 2024
Konawaena HS	Bldg-P Replace Fire Alarm System		\$128,000	Pre-Construction	July 2025
August Ahrens ES	Fire Alarm System Replacement		\$1,872,890	Design	June 2025
Ewa ES	Fire Alarm System Replacement		\$2,026,230	Design	July 2026
Hawaii School for the Deaf and Blind	Fire Alarm System Replacement		\$1,717,360	Design	July 2026
Jarrett MS	Fire Alarm System Replacement		\$1,975,230	Design	July 2026

<b>*Kainalu ES</b>	<b>Repair inoperable FACP and horn</b>	<b>December 2016</b>	<b>\$5,040</b>	<b>Construction</b>	<b>June 2024</b>
	<b>Replace Fire Alarm Control Panel</b>		<b>\$700,000</b>	<b>Design</b>	<b>TBD</b>
Kapaa HS	Fire Alarm System Replacement		\$2,404,905	Design	July 2026
<b>*Kapalama ES</b>	<b>Replace Fire Alarm Control Panel</b>	<b>December 2017</b>	<b>\$75,000</b>	<b>Bid / PSC</b>	<b>June 2024</b>
	<b>Fire Alarm System Replacement</b>		<b>\$1,500,000</b>	<b>Design</b>	<b>July 2026</b>
Kauai HS	Fire Alarm System Replacement		\$4,000,000	Design	December 2026
Kealakehe IS	Fire Alarm System Replacement		\$1,400,000	Design	June 2026
Kohala MS	Fire Alarm System Replacement		\$2,500,000	Design	June 2026
<b>*Konawaena ES</b>	<b>A REPAIR FIRE ALARM CONTROL PANEL</b>	<b>December 2020</b>	<b>\$128,000</b>	<b>Bid / PSC</b>	<b>September 2024</b>
	<b>Fire Alarm System Replacement</b>		<b>\$1,500,000</b>	<b>Design</b>	<b>July 2026</b>
Leilehua HS	Fire Alarm System Replacement		\$2,600,000	Design	September 2026

Maemae ES	Fire Alarm System Replacement		\$286,000	Design	June 2025
Leilehua HS	Fire Alarm System Replacement		\$2,600,000	Design	September 2026
Maemae ES	Fire Alarm System Replacement		\$286,000	Design	June 2025
<b>*Moanalua MS</b>	<b>Repair zone controller and smoke detectors</b>	<b>January 2024</b>	<b>TBD</b>	<b>Assessment</b>	<b>June 2024</b>
	<b>Fire Alarm System Replacement</b>		<b>\$429,000</b>	<b>Design</b>	<b>June 2026</b>
Waimea HS	Fire Alarm System Replacement		\$2,438,941	Design	July 2026
Wilcox ES	Fire Alarm System Replacement		\$1,331,390	Design	December 2025
Keaau HS	Fire Alarm System Replacement		TBD	Planning	TBD
Keaau MS	Fire Alarm System Replacement		TBD	Planning	TBD
Koloa ES	Fire Alarm System Replacement		\$546,321	Planning	December 2026
Pahoa HIS	Fire Alarm Assessment & Repairs		TBD	Scoping	TBD
Waianae IS	Fire Alarm System Replacement		TBD	Scoping	TBD

Job No.	School	Description	Proposed Status	Proposed Lapse Amount	Appropriated Amount
P24291-23	Washington Middle	PLANS, DESIGN, AND CONSTRUCTION TO MAINTAIN AND IMPROVE FACILITIES AND INFRASTRUCTURE, INCLUDING HAZARDOUS MATERIALS REMEDIATION; PROJECT MAY INCLUDE HEAT ABATEMENT OR COOLING PROJECTS; VENTILATION IMPROVEMENTS; GROUND AND SITE IMPROVEMENTS; EQUIPMENT AND APPURTENANCES.	Lapse	500,000	500,000
P51214-23	Wailuku Elem	DESIGN AND CONSTRUCTION FOR ELECTRICAL UPGRADE AND RELATED IMPROVEMENTS INCLUDING ENERGY CONSERVATION, LIGHTING, A/C, VENTILATION, ELECTRICAL AND UTILITY INFRASTRUCTURE, AND OTHER SYSTEMS; VENTILATION IMPROVEMENTS.	Lapse	2,850,000	2,850,000
P51219-23	Iao Inter	Security Cams	Lapse	49,068	49,068
P61217-20	Various	CONSTRUCTION FOR ASSEMBLY AREA FANS.	Lapse	742,500	742,500
P74000-18	Moanalua High	86761 - MOANALUA HIGH SCHOOL, OAHU-CON	Lapse	874,768	874,768
P83223-23	Nanakuli Elem	Facil Improve	Lapse	237,000	237,000
P86224-23	Waipahu Elem	Classroom AC	Partial Lapse	14,000	130,000
P91235-23	Waiahole Elem	Playgrnd Equip	Lapse	514	514
Q11269-22	Hilo High	DESIGN AND CONSTRUCTION FOR MULTI-STORY PARKING STRUCTURE; GROUND AND SITE IMPROVEMENTS.	Lapse	7,440,000	7,440,000
Q12229-21	Honokaa Elem	DESIGN AND CONSTRUCTION FOR ARCHITECTURAL BARRIER REMOVAL.	Lapse	1,000,000	1,000,000
Q12230-21	Honokaa High & Inter	DESIGN AND CONSTRUCTION FOR ARCHITECTURAL BARRIER REMOVAL.	Lapse	3,904,838	3,904,838
Q12271-22	Honokaa High & Inter	DESIGN AND CONSTRUCTION FOR SCIENCE FACILITIES UPGRADES.	Lapse	1,341,796	1,341,796
Q13251-20	Kau High & Pahala Elem	87635 - KAU HIGH AND PAHALA ELEMENTARY, HI-CON	Partial Lapse	1,385,900	1,585,900
Q15001-14	Kealakehe Elem	86651 - KEALAKEHE ELEMENTARY SCHOOL, HI-CON	Lapse	300,000	300,000
Q17253-20	Hookena Elem	CONSTRUCTION FOR DRAINAGE IMPROVEMENTS AND DESIGN AND CONSTRUCTION FOR CAMPUS IMPROVEMENTS; PROJECT MAY INCLUDE OTHER RELATED IMPROVEMENTS; GROUND AND SITE IMPROVEMENTS; EQUIPMENT AND APPURTENANCES.	Lapse	465,450	465,450
Q17277-21	Kahakai Elem	PLANS DESIGN AND CONSTRUCTION FOR A ADA COMPLIANCE BRIDGE TO CONNECT BUILDING A AND BUILDING B; GROUND AND SITE IMPROVEMENTS; EQUIPMENT AND APPURTENANCES.	Lapse	2,500,000	2,500,000
Q18226-21	Pahoa High & Inter	Science Upgr	Lapse	3,500,000	3,500,000

**EXHIBIT B**  
**TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)**  
**Effective the First Work Day of the 2023-2024 School Year**

	CLASS II TEACHER		CLASS III TEACHER		CLASS IV TEACHER		CLASS V TEACHER		CLASS VI TEACHER		CLASS VII TEACHER	
Initial Classification	BA		BA+30 or MA								Doctorate	
Reclassification			Class II + 15 credits		Class III + 15 credits		Class IV + 15 credits		Class V + 15 credits		Class VI + 15 credits	
14B <sup>5</sup>	T02-14B	73,843	T03-14B	79,750	T04-14B	82,940	T05-14B	86,257	T06-14B	89,708	T07-14B	95,090
14A <sup>5</sup>	T02-14A	69,663	T03-14A	75,235	T04-14A	78,246	T05-14A	81,375	T06-14A	84,631	T07-14A	89,707
14 <sup>5</sup>	T02-14	67,633	T03-14	73,044	T04-14	75,967	T05-14	79,005	T06-14	82,164	T07-14	87,096
13 <sup>5</sup>	T02-13	65,663	T03-13	70,916	T04-13	73,754	T05-13	76,703	T06-13	79,771	T07-13	84,558
12 <sup>5</sup>	T02-12	63,751	T03-12	68,852	T04-12	71,607	T05-12	74,471	T06-12	77,448	T07-12	82,096
11 <sup>5</sup>	T02-11	61,895	T03-11	66,847	T04-11	69,520	T05-11	72,300	T06-11	75,191	T07-11	79,702
10 <sup>5</sup>	T02-10	60,090	T03-10	64,900	T04-10	67,494	T05-10	70,194	T06-10	73,000	T07-10	77,383
9 <sup>5</sup>	T02-09	58,342	T03-09	63,009	T04-09	65,530	T05-09	68,151	T06-09	70,877	T07-09	75,130
8 <sup>5</sup>	T02-08	56,643	T03-08	61,173	T04-08	63,618	T05-08	66,165	T06-08	68,811	T07-08	72,941
7 <sup>5</sup>	T02-07	54,993	T03-07	59,392	T04-07	61,768	T05-07	64,238	T06-07	66,807	T07-07	70,816
6 <sup>5</sup>	T02-06	53,391	T03-06	57,661	T04-06	59,969	T05-06	62,368	T06-06	64,861	T07-06	68,753
5 <sup>5</sup>	T02-05	51,835	T03-05	55,982	T04-05	58,222	T05-05	60,549	T06-05	62,973	T07-05	66,750
(ENTRY LEVEL) 4 <sup>5</sup>	T02-04	50,325	T03-04	54,351	T04-04	56,526	T05-04	58,785	T06-04	61,139	T07-04	64,806

**EXHIBIT D**  
**TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)**  
**Effective the First Work Day of the 2025-2026 School Year**

	CLASS II TEACHER		CLASS III TEACHER		CLASS IV TEACHER		CLASS V TEACHER		CLASS VI TEACHER		CLASS VII TEACHER		CLASS VIII TEACHER	
Initial Classification	BA		BA+30 or MA								Doctorate			
Reclassification			Class II + 15 credits		Class III + 15 credits		Class IV + 15 credits		Class V + 15 credits		Class VI + 15 credits		Class VII + 15 credits*	
14B <sup>5</sup>	T02-14B	76,058	T03-14B	82,143	T04-14B	85,428	T05-14B	88,845	T06-14B	92,399	T07-14B	97,943	T08-14B	101,861
14A <sup>5</sup>	T02-14A	71,753	T03-14A	77,492	T04-14A	80,593	T05-14A	83,816	T06-14A	87,170	T07-14A	92,398	T08-14A	96,094
14 <sup>5</sup>	T02-14	69,662	T03-14	75,235	T04-14	78,246	T05-14	81,375	T06-14	84,629	T07-14	89,709	T08-14	93,297
13 <sup>5</sup>	T02-13	67,633	T03-13	73,044	T04-13	75,967	T05-13	79,004	T06-13	82,164	T07-13	87,095	T08-13	90,579
12 <sup>5</sup>	T02-12	65,664	T03-12	70,918	T04-12	73,755	T05-12	76,705	T06-12	79,772	T07-12	84,559	T08-12	87,941
11 <sup>5</sup>	T02-11	63,752	T03-11	68,853	T04-11	71,606	T05-11	74,469	T06-11	77,447	T07-11	82,093	T08-11	85,377
10 <sup>5</sup>	T02-10	61,893	T03-10	66,847	T04-10	69,519	T05-10	72,300	T06-10	75,190	T07-10	79,705	T08-10	82,893
9 <sup>5</sup>	T02-09	60,092	T03-09	64,899	T04-09	67,496	T05-09	70,196	T06-09	73,003	T07-09	77,384	T08-09	80,479
8 <sup>5</sup>	T02-08	58,343	T03-08	63,008	T04-08	65,527	T05-08	68,150	T06-08	70,875	T07-08	75,129	T08-08	78,134
7 <sup>5</sup>	T02-07	56,643	T03-07	61,174	T04-07	63,621	T05-07	66,165	T06-07	68,811	T07-07	72,941	T08-07	75,859
6 <sup>5</sup>	T02-06	54,993	T03-06	59,391	T04-06	61,768	T05-06	64,239	T06-06	66,807	T07-06	70,816	T08-06	73,649
5 <sup>5</sup>	T02-05	53,390	T03-05	57,662	T04-05	59,969	T05-05	62,366	T06-05	64,862	T07-05	68,753	T08-05	71,503
(ENTRY LEVEL) 4 <sup>5</sup>	T02-04	51,835	T03-04	55,982	T04-04	58,222	T05-04	60,549	T06-04	62,973	T07-04	66,750	T08-04	69,420





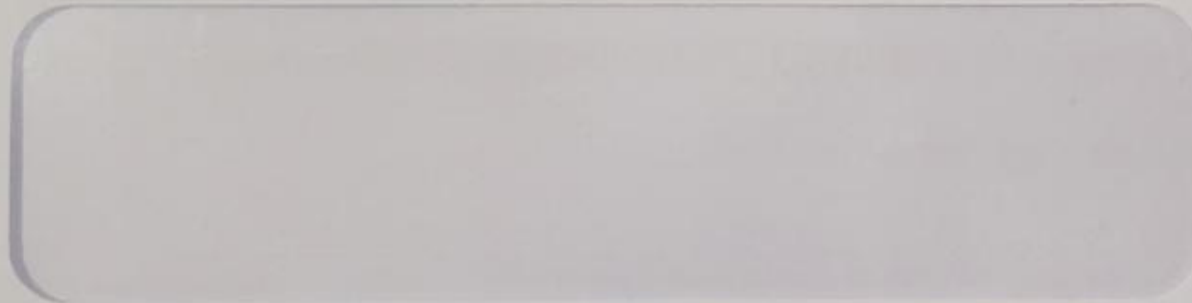
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